

# / Creating Tomorrow, Together.

*"With a history that dates back three generations, 'tomorrow' has always meant years and decades to us. We see it as our responsibility to pass on a sustainable world and a sustainable business to our children and grandchildren."*

Chairman  
of Supervisory Board

*"There is no time to lose, sustainability is now the new economic system."*

Sustainability Director  
Organics2Power

*"Our main aim has been to develop and foster a culture of compliance, in line with the strictest ethical and regulatory standards that govern our business."*

CFO and Compliance Officer  
Bioiberica



Creating Tomorrow, Together

Read our  
Sustainability  
Report



# / In 2022, we ...



**100%** of our operational sites have been subject to human rights reviews or human rights impact assessment.

## Environment

... installed **1,262 solar panels** at our Van Hessen HQ in Nieuwerkerk aan den IJssel to produce green energy.

... **reused** close to **200 million liters of water** in our SecAnim facilities in France and Spain.

... initiated a landmark project together with TotalEnergies to produce sustainable aviation fuels (SAF) from used cooking oils and animal-fats, which can **reduce** up to **80% of carbon emissions** by replacing traditional jet fuel.



## Governance

... adopted a **Policy Statement on Human Rights Strategy** and took comprehensive actions such as internal human rights assessments and supplier risk analyses to prevent, detect, and mitigate human rights violations in our supply chain.

... have created an **International Data Privacy Committee**.

... introduced over **100 measures to prevent** potential **discrimination** at all stages of the people management process in Spain.

**100%** of our employees have access to a 24/7 whistleblower procedure.



## Social

... received the Asepeyo Antoni Serra Santamans **Award** for our **preventive health & safety practices** at Bioiberica.

... conducted a **survey on cultural diversity** among our Sinova employees.

... initiated a communications campaign at all our locations in France to **promote** the European Week for the **Employment of People with Disabilities**.



**61%** of our core financing are ESG-linked.

/ All of our actions and decisions are based on our commitment to the same goal: together towards a sustainable world and healthier living.



# / SARIA – Sustainability as Passion and Business Model

SARIA's business model is firmly grounded in the circular economy, converting products of animal origin and other organic substances into valuable input products for new purposes. Every day we collect, process, and make (re)use

of organic materials that would otherwise be considered "waste", keeping valuable resources flowing in a cycle. At the same time, we have created intertwined value chains through the seamless integration of different divisions and business

units within our Group. This approach helps us conserve natural resources, make a meaningful contribution to a healthy planet and offer our customers high-quality products and services.

Employees Worldwide

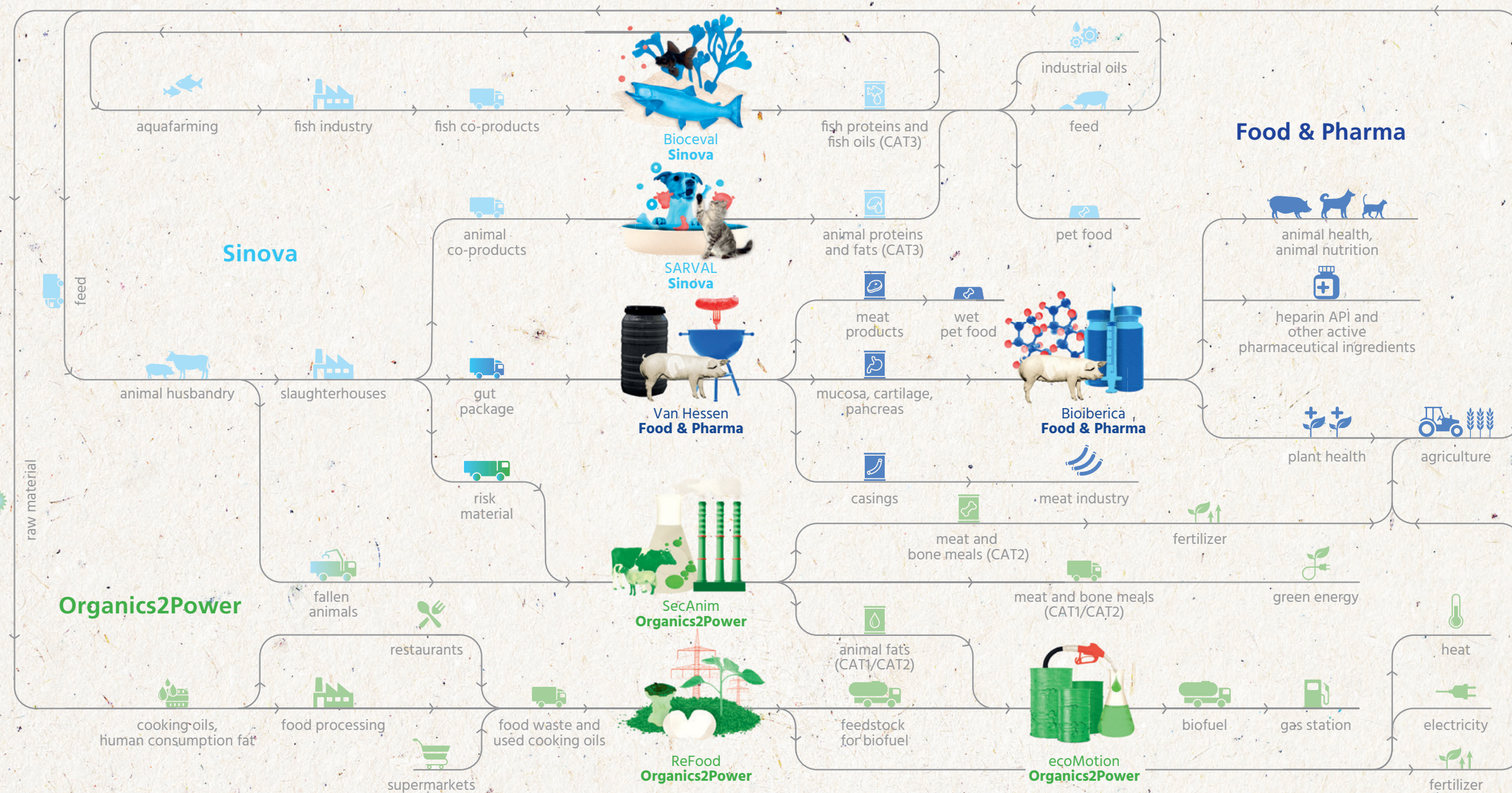


10,500

Sites



200 +



Processing Sites in



26 Countries

Company Structure



100%  
Family-owned

Our diverse business activities are organized into three divisions that are tightly aligned with different customers and their individual needs.

In our **Organics2Power** division – comprising the activities **SecAnim**, **ReFood** and **ecoMotion** – we create green energy, biofuels and nutrient-rich fertilizers from organic residues. In the face of climate change and declining natural resources, this is our way of contributing to the development and use of more environmentally compatible energy and agricultural solutions.

At **Sinova**, our Group-wide **SARVAL** and **Bioceval** activities are specialized in converting animal by-products from the meat and fish industry into high-quality ingredients for the pet food, aquafeed and feed industries as well as for oleochemical and biofuels markets worldwide. Our naturally sustainable products have great potential to significantly reduce the carbon footprint of the value chain.

Our **Food & Pharma** division valorizes resources from the meat-processing industry and offers a variety of products for the health and well-being of people, animals and plants. The two business units **Van Hessen** and **Bioiberica** are perfectly linked in their own value chains: Van Hessen uses gut packages from meat processing for its broad product portfolio including natural casings and meat products, and at the same time supplies the life science company Bioiberica with raw materials for its production of high-quality active ingredients.





# / What Sustainability Means to Us



*"Better data availability and transparency facilitates better decision-making and will have a measurable impact on our sustainability performance."*

Executive Board member and **CFO**

*"We are making strides to improve the well-being of our employees, business partners, and the communities we reach, while leaving a positive impact on our global environment."*

Executive Board member  
responsible for **Food & Pharma**

*"People make the difference between good and very good companies."*

Director **Group HR**

*"A forward-looking perspective in our innovation projects will help us to advance the circular economy and seize new opportunities of business."*

Chief Innovation Officer  
**Sinova**



*"Thanks to our activities, we contribute directly and indirectly to the reduction of carbon emissions."*

Executive Board members  
responsible for **Organics2Power**

**SARIA.COM/SUSTAINABILITY-REPORT-2023**